

Issue 4/21/2023

## Return of the KING Safety Designation Program

*By: Nate Ward, Loss Control Consultant, Thomas McGee- A Division of Risk-Strategies*

The KING Safety Designation Program is back! As some of you may remember, the KING Safety Designation program was launched in 2018. Unfortunately, due to events over the last few years, the Safety Designation Program had to be put on pause.

Members within the KING Group are always looking for ways to improve their safety programs, safety culture, and limit losses. To assist in continuous improvement and provide recognition the KING Service Team has developed the Safety Designation Program. The Safety Designation Program is a progressive program that incorporates claims management, industry-specific best management practices, and loss control activities.

The KING Safety Designation Worksheet will be reviewed with members that elect to participate in the program. Based on the results members **can** be designated as Silver, Gold, or Platinum level members. The KING Safety Designation Program will allow members and the KING service team to evaluate performance, assess where improvements or innovations are most needed, and get results. If your organization is interested let us know and we will get a review setup.

### Recognition

#### Platinum Level Members

- Recognition at the KING Annual Seminar
- Feature in LeadingAge Kansas Aging Update Newsletter
- KING catered lunch for Safety Committee Members
- Achievement Certificate

#### Gold Level Members

- Achievement Certificate
- Recognition at the KING Annual Seminar

#### Silver Level Members

- Achievement Certificate

Please see the charts below. Charts outline how each level of the safety designation can be achieved. If there are any questions or concerns, please feel free to reach out. Ultimately, the goal is to continuously improve our facilities and make them a safe place for our residents, the family of residents, staff, and leadership.

### Editor's Note:

*The KING Safety Matters newsletter is published to provide general safety information. It is not a substitute for adequate safety training, or intended to provide complete safety information or training, on any specific subject. The information contained herein is intended to assist safety efforts, and increase safety awareness.*

*In order to ensure the contents of the newsletter are helpful and important to you, please feel free to send comments, suggestions and feedback to:*

#### **Nate Ward**

*Loss Control Consultant  
Thomas McGee- A Division of  
Risk Strategies  
[nward@risk-strategies.com](mailto:nward@risk-strategies.com)*

#### **Kevin McFarland**

*President  
KING  
[kevin@leadingagekansas.org](mailto:kevin@leadingagekansas.org)*



**KING Safety Designation Program**

Member Name: \_\_\_\_\_ Date: \_\_\_\_\_

Loss Control Consultant: \_\_\_\_\_

Silver Level Member	Comments	Action Plan
75% of worker compensation claims are reported within four business days to Thomas McGee.		
EMR (Experience Modification Rate) of 1.0 or lower.		
STAR 2.0 training has been completed with all new hires (Nursing Staff).		
Documented Return to Work Program is in place.		
Safety committee meetings are held at least quarterly.		
New hire Safety Orientation program is in place.		
No lift policy is in place.		
Gold Level Member	Comments	Action Plan
85% of worker compensation claims are reported within four business days to Thomas McGee.		
EMR (Experience Modification Rate) of .95 or lower.		
Based off past claims loss specific training has been completed		
Staff members have attended at least two KING/LeadingAge Kansas Seminars (OSHA 10 Hour, KING Rounds, Webinars or Annual Seminar).		
STAR 2.0 training is completed at hire and annually (Nursing Staff).		
Safety is included during management annual review.		
Annual internal facility inspections are completed.		



Platinum Level Member	Comments	Action Plan
Pre-Employment Screening (Job descriptions – using PDA’s in all positions)		
95% of worker compensation claims are reported within four business days to Thomas McGee.		
EMR (Experience Modification Rate) of .85 or lower.		
STAR 2.0 training is completed at hire and annually. Employees are also provided refresher training after incidents or based off observations (Nursing Staff).		
Near Miss program is in place		
Safety is included during all fulltime employees’ annual review.		
Ergonomics program is in place.		
Staff members have attended at least three KING/LeadingAge Kansas Seminars (OSHA 10 Hour, KING Rounds, Webinars or Annual Seminar).		
Job descriptions – using PDA’s in all positions.		

