

NCCI To Change Class Codes

Over the past year, the National Council of Compensation Insurance has studied changes within the Retirement Living Centers (RLCs) and Continuing Care Retirement Communities (CCRCs) and concluded the historical classification codes did not reflect the changes seen in the operations of the industry.

As a result, beginning April 2020 (KING's annual renewal period), there will be two classifications used that distinguish Healthcare Employees and All Other Employees. **Classification Codes 8825 and 8829 have been eliminated and will no longer be used.**

The distinctions are:

Class Code 8824 (RETIREMENT LIVING CENTERS-HEALTHCARE EMPLOYEES) will apply to all employees providing medical, nursing, or personal care to residents of these types of facilities including, but not limited to, physicians, nurses, therapists, technicians, pharmacists, dieticians, aides, and orderlies. It also applies to administrative healthcare personnel who do not qualify for assignment to Code 8810. This will apply to:

- Adult Congregate Living Facilities-Healthcare Employees
- Continuing Care Retirement Communities-Healthcare Employees
- Convalescent Homes-Healthcare Employees
- Homes for the Aged-Healthcare Employees
- Memory Care Facilities-Healthcare Employees
- Rest Homes-Healthcare Employees
- Nursing Homes or Assisted Living Facilities-Healthcare Employees
- Skilled Nursing Facilities-Healthcare Employees

Employers who previously classified healthcare employees' payroll in 8829 will classify the payroll in 8824.

Class Code 8826 (RETIREMENT LIVING CENTERS-ALL OTHER EMPLOYEES) will apply to all employees providing linen service, housekeeping, food service, maintenance, receptionists and administrative personnel who do not qualify for assignment to Code

8810 such as marketing directors, personnel directors, recreation or activities directors, social services directors, executive directors, and administrators (provided they don't provide direct care to residents). This will apply to:

- Adult Congregate Living Facilities-All Other Employees & Salespersons, Drivers
- Continuing Care Retirement Communities-All Other Employees & Salespersons, Drivers
- Convalescent Homes-All Other Employees & Salespersons, Drivers
- Homes for the Aged-All Other Employees & Salespersons, Drivers
- Memory Care Facilities-All Other Employees & Salespersons, Drivers
- Rest Homes-All Other Employees & Salespersons, Drivers
- Nursing Homes or Assisted Living Facilities-All Other Employees & Salespersons, Drivers
- Skilled Nursing Facilities – All other Employees & Salespersons, Drivers

Employers who previously classified payroll for housekeeping, food service, maintenance, etc. in 8829 will classify the payroll in 8826.

The current program policy year from April 1, 2019 to March 31, 2020 will continue to use the existing classifications, so payroll audits for that timeframe do not change.