

LeadingAge™
Kansas

*"[One] who has a why to live
can bear almost any how"*

- FRIEDRICH NIETZSCHE

Up to
24.5
hours
of CE
available!



POWER OF
Purpose

Spring **CONFERENCE AND EXPO**

Hyatt Regency & Century II 400 W. Waterman Wichita, KS 67202

2017

ABOUT THE CONFERENCE

Providers of Aging Services are experiencing unprecedented regulatory press, reimbursement cuts and a growing workforce crisis. Your days are much busier than they have ever been keeping up with everything and staying quality and future focused.

At the center of everything is the reason we are all in this field – **the people we serve**. This year's theme is the “*Power of Purpose*” and we are helping you to navigate the three main issues in our field while celebrating why we do what we do. Join us to be inspired and find a renewed commitment to our collective purpose.

THANK YOU TO OUR SPONSORS!



KEYNOTE SPEAKERS



KATIE SLOAN
PRESIDENT AND CEO OF
LEADINGAGE NATIONAL

“An America Freed from Ageism”

We are all aging. This shared experience means we have a vested interest in working together to create a society without negative bias toward older adults. A society that respects the wisdom and experience that comes with age, embraces differences, and acknowledges aging as a part of life. Let's change the conversation about aging to show that it is simply part of our life journey, full of choices, opportunity, and joy at every age. Sloan will talk about LeadingAge National's new vision of an America freed from ageism. She will also update us on her approach to leading the association.



DENISE BOUDREAU-SCOTT
LNHA, MHA

“Tired to Inspired”

We all come into the aging services field wanting to make a difference in the lives of others, but after a few years we find ourselves feeling more tired than inspired! In this unique and powerful presentation, you'll discover the astonishing underlying cause of the fatigue that so often turns the most idealistic and well-intentioned staff into part of the problem. Through an exhilarating round trip from tired to inspired, you'll find out how doing the right thing will fill your community, build your reputation and have the hearts of your staff brimming with the love and enthusiasm that led them into aging services in the first place.



KURT KAZANOWSKI
MS, RN, CHE

“Hope is Not a Strategy”

This no-nonsense presentation challenges your organization to think about how you set a strategic direction and powerful action plan. While 'hope' is what all good leaders install in their organizations, hope without action is just passing time. From this session, you will learn ten key mistakes most organizations make and the value of a simple but powerful planning model called Hoshin Planning. Through a Hoshin Planning process, learn how to create a culture of growth, and quality service excellence. Attendees will walk away from this presentation “turbo-charged” and ready to chart a clear strategic direction and strong deployment plan.

PROGRAM OF EVENTS

April 27th, THURSDAY

7:00 AM – 8:00 AM	Registration
8:00 AM – 9:30 AM	Opening Session: An America Freed from Ageism <i>Katie Sloan, LeadingAge</i> 1.5 A SHRM
9:30 AM – 9:45 AM	Break
9:45 AM – 11:00 AM	Keynote Session: Tired to Inspired <i>Denise Boudreau-Scott, Drive</i> 1.5 A SHRM
11:00 AM – 11:15 AM	Break

Exclusive Direct Care Staff Session

1:00 PM - 2:00 PM	Transforming Care Staff from Tired to Inspired <i>Denise Boudreau-Scott, Drive</i>
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11:15 AM – 3:15 PM	Expo & Lunch Enjoy lunch in the Expo Hall from 11:30 AM - 12:30 PM
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3:15 PM – 3:30 PM	Break
3:30 PM – 4:30 PM	BREAKOUT SESSIONS
	Update with KDADS [Regulatory Track] <i>Codi Thurness, KDADS</i> 1.0 A
	Secrets Your Employees Aren't Telling You [Workforce Track] <i>Denise Boudreau-Scott, Drive</i> 1.0 A SHRM
	Preventing Significant Change [Direct Care Track] <i>Allied Health Career Training, LLC</i> 1.0 RC
	Annual Giving Grants [Financial Track] <i>Kathleen Holt, Holt @ Company</i> 1.0 A

MIX & MINGLE RECEPTION

4:30 PM – 6:00 PM	Join us for a laid-back networking reception to connect with our generous exhibitors and each other.
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April 28th, FRIDAY

7:30 AM – 8:00 AM	Registration
8:00 AM – 9:00 AM	Breakfast Business Meeting, Board Elections and Advocacy Update and Recognition 1.0 A
9:00 AM – 9:15 AM	Break
9:15 AM – 10:30 AM	Keynote: Hope Is Not a Strategy <i>Kurt Kazanowski, Kaznow Inc</i> 1.5 A SHRM
10:30 AM – 10:45 AM	Break

BREAKOUT SESSIONS

10:45 AM – 11:45 AM	The Elements of Compliance for RoP Phase 1 [Regulatory Track] <i>Leah Killian-Smith, Pathway Health</i> 1.0 A
	Recruiting and Retaining Minorities in Long-Term Care [Workforce Track] <i>Adrienne Foster, Kansas Hispanic and Latino American Affairs Commission</i> 1.0 A SHRM
	A Positive Approach to Challenges of Dementia Care [Direct Care Track] <i>Allied Health Career Training, LLC</i> 1.0 RC
	Financial Strategic Planning [Financial Track] <i>Amanda Tinney @ Michael Peer, CliftonLarsonAllen</i> 1.0 A
11:45 AM – 12:00 PM	Break
12:00 PM – 1:15 PM	Meet and Eat Lunch - On Your Own KING Annual Meeting Lunch
1:15 PM – 1:30 PM	Break

BREAKOUT SESSIONS

1:30 PM – 2:45 PM	The Elements of Compliance for RoP Phase 2 [Regulatory Track] <i>Leah Killian-Smith, Pathway Health</i> 1.5 A
	Best Practices [Workforce Track] 1.5 A SHRM
	Prevention and Relief for Caregiver Burnout [Direct Care Track] <i>Kurt Kazanowski, Kaznow Inc</i> 1.5 A
	Succeeding in a Managed Care World [Financial Track] <i>Amanda Tinney @ Michael Peer, CliftonLarsonAllen</i> 1.5 A
2:45 PM – 3:00 PM	Break
3:00 PM – 4:00 PM	Keynote: The Real Payoff of PEAK 2.0: Initial Findings from a Study on Resident Outcomes <i>Laci Cornelison @ Migette Kaup, KSU Center on Aging</i> 1.0 A



BREAKOUT SESSIONS

UPDATE WITH KDADS

APRIL 27TH | 3:30 PM - 4:30 PM

Codi Thurness, KDADS

This is an important opportunity to hear from the state about trends in deficiencies, common findings that result in G+ deficiencies, IJ+ deficiencies and tips for compliance. Also, KDADS will provide insight on how they are gearing up for new RoP oversight/enforcement.

THE ELEMENTS OF COMPLIANCE FOR PHASE 1

NEW REQUIREMENTS FOR PARTICIPATION FOR SKILLED NURSING FACILITIES

APRIL 28TH | 10:45 AM - 11:45 AM

Leah Killian-Smith, Pathway Health

Join us for this overview of Phase 1 requirements under the NEW Requirements for Participation for Long Term Care. Participants will receive useful information, tools, and resources to take back to their buildings to check compliance with the new and revised rules.

THE ELEMENTS OF COMPLIANCE FOR PHASE 2

NEW REQUIREMENTS FOR PARTICIPATION FOR SKILLED NURSING FACILITIES

APRIL 28TH | 1:30 PM - 2:45 PM

Leah Killian-Smith, Pathway Health

Be proactive and attend this information filled session on the Phase 2 Requirements for Participation for Long Term Care. This class will deliver an overview of the new and revised regulations that become effective on 11/28/17. Participants will receive a Phase 2 checklist to assist with planning for the next stage of compliance.



Workforce Track

SECRETS YOUR EMPLOYEES AREN'T TELLING YOU

APRIL 27TH | 3:30 PM - 4:30 PM

Denise Boudreau-Scott, Drive

Ever wonder what your team members are saying about their work and your organization when you aren't around? It's not what you think! Benefit from the incredible feedback of thousands of employees that have shared what goes right in their organization and what could go better. Guaranteed, the same bright spots and downsides can be found in your own organization. Once you find out the secrets, learn the essential actions you need to address them.

RECRUITING AND RETAINING MINORITIES IN LONG-TERM CARE

APRIL 28TH | 10:45 AM - 11:45 AM

Adrienne Foster, Kansas Hispanic and Latino American Affairs Commission

Whether we realize it or not, we are not tapping a great enough pool of potential employees who could fall in love with our field. This session will help you do just that. Join Adrienne Foster, Executive Director of the Kansas Hispanic and Latino American Affairs Commission to learn the best recruiting avenues for minorities, specifically the Hispanic and Latino Communities, and how to create a culture that will foster growth and development for all. Adrienne has a vast knowledge of the Kansas Workforce System and can provide insights to help providers maximize the use of this system to meet their workforce goals.

BEST PRACTICES

APRIL 28TH | 1:30 PM - 2:45 PM

Join us for a panel of LeadingAge Kansas members to learn about member best practices in workforce recruitment and retention. Moderator will be Dana Weaver.

PREVENTING SIGNIFICANT CHANGE

APRIL 27TH | 3:30 PM - 4:30 PM

Allied Health Career Training, LLC

Residents rely on you to maintain and improve their quality of life. A big part of that is helping them regain and maintain their abilities. Recognizing change in condition and providing timely interventions is vital to the prevention of a "significant change" for residents. Join this session and learn about the tools to identify, communicate and provide timely intervention for change in condition.

A POSITIVE APPROACH TO CHALLENGES OF DEMENTIA CARE. ALZHEIMER BEHAVIORS GETTING TO YOUR STAFF?

APRIL 28TH | 10:45 AM - 11:45 AM

Susan Neinhaus, Allied Health Career Training, LLC

This breakout focuses on the Positive Approach® to Care's "care partnering" techniques, including Positive Physical Approach™ and Hand-under-Hand™. These skills enable care partners to shift from simply dealing with behaviors, to creating a positive and caring environment. Prepare to walk away from this session with the skills necessary to recognize and address signals of unmet emotional physical needs. Help your residents feel productive and valued.

PREVENTION AND RELIEF FOR CAREGIVER BURNOUT

APRIL 28TH | 1:30 PM - 2:45 PM

Kurt Kazanowski, Kaznow Inc

This session will help you understand the signs and symptoms of caregiver burnout and how to manage. You will learn how to identify 3 ways to better manage stress/caregiver burnout. With this knowledge you will be able to provide more exceptional care by self-actualizing and taking proactive steps to balance the importance of personal and professional life.

ANNUAL GIVING GRANTS

APRIL 27TH | 3:30 PM - 4:30 PM

Kathleen Holt, Holt @ Company

As nonprofits, we have a unique ability to raise funds and write grants to achieve our needs and goals. This session will provide the 101 on how to do that as it pertains to Annual Giving Grants. These types of grants provide money for small one-time projects such as repairs, replacements, upgrades, new furniture and even socials for residents.

FINANCIAL STRATEGIC PLANNING

APRIL 28TH | 10:45 AM - 11:45 AM

Amanda Tinney @ Michael Peer, CliftonLarsonAllen

Benjamin Franklin said, "By failing to prepare you are preparing to fail." This adage holds true for boards and executives of nonprofit aging service organizations. Join our experts and your colleagues to learn about the elements of financial strategic planning as a means for financial sustainability, stewardship of resources, and mission advancement.

SUCCEEDING IN A MANAGED CARE WORLD: COMING TOGETHER AND REDUCING RISK

APRIL 28TH | 1:30 PM - 2:45 PM

Amanda Tinney @ Michael Peer, CliftonLarsonAllen

Don't get left behind in the emerging managed care world. In this session participants will get an expert overview of Kansas managed care, alternative payment / shared saving programs and key strategies that are necessary for aging service organizations to succeed. Time will be allotted for participants to begin to develop or improve their own organization's value proposition.



EXCLUSIVE TRAINING FOR DIRECT CAREGIVERS

TRANSFORMING DIRECT CAREGIVERS FROM TIRED TO INSPIRED

To be successful in achieving your mission and vision, you need everyone in your organization on board, working in the same direction.

This workshop for CNAs and other direct care staff will build upon the “Tired to Inspired” keynote and recognizes the very important role direct care workers play in the lives of residents. Using interactive exercises and group discussion, participants will see their work from a different perspective.

Throughout the session, discover ways to strengthen relationships with fellow coworkers and residents, learn tips and tricks for improving communication, and recognize the importance of focusing on the positives.



DENISE BOUDREAU-SCOTT
LNHA, MHA
Drive

MIX & MINGLE RECEPTION

THURSDAY APRIL 27TH
4:30 PM - 6:30 PM

Join us for a laid-back networking reception to connect with our knowledgeable and generous exhibitors as well as your friends and colleagues in the field. This is a chance to build relationship while enjoying appetizers and drinks. There will also be a few exciting activities to be a part of. Join us or you'll miss out on all the fun!

Astra

We have provided nearly 40 scholarships since 2012 for a total of over \$40,000 in scholarships awarded. Help raise money for the scholarship fund by visiting the Astra booth at the Expo. Donate and jump in the photo booth to make memories with silly faces and props while helping out a great cause!

HELP US CELEBRATE AN EXCITING ANNOUNCEMENT ABOUT *Astra*

Spring Conference and Expo
Registration INFORMATION

Register online at LeadingAgeKansas.org
 New this Year! Register multiple staff with the primary contact's
 password and username.

Name _____ Title _____
 Administrator/Operator License # _____ Nurse License # _____
 Organization _____
 Address _____
 City _____ State/Zip _____
 Phone _____ Email _____

Are you a first time attendee? yes no

Needed for confirmation and handout link

	Full Conference Rate	Org.Rate ***
Student/AIT/CNA Rate	\$99	n/a
The Edge**	\$299	\$1979
LeadingAge Kansas Members*	\$429	n/a
Non-Members	\$529	n/a

The following meals are included in the registration price:

- Lunch during tradeshow (April 27) - Everyone's invited!
- Breakfast Business Meeting (April 28) - Everyone's invited!
- KING Luncheon (April 28) KING Members Only

BREAKOUT SESSIONS Please choose the breakout session you would like to attend:

FOUR TRACKS: Regulatory, Workforce, Direct Care and Finance.
 See Breakout Sessions page for descriptions and more information.

THURSDAY BREAKOUT

- Update with KDADS
- Secrets Your Employees Aren't Telling You
- Preventing Significant Change
- Annual Giving Grants

FRIDAY MORNING BREAKOUT

- The Elements of Compliance for RoP Phase 1
- Recruiting and Retaining Minorities in Long-Term Care
- A Positive Approach to Challenges of Dementia Care
- Financial Strategic Planning

FRIDAY AFTERNOON BREAKOUT

- The Elements of Compliance for RoP Phase 2
- Best Practices - Workforce
- Prevention and Relief of Caregiver Burnout
- Succeeding In A Managed Care World: Coming Together and Reducing Risk

EXCLUSIVE TRAINING FOR DIRECT CAREGIVERS

- Nurse Aid Session: Transforming Care Staff from Tired to Inspired (CNA Focus)

*Kansas Hospital Association Members that are not LeadingAge Kansas Members please contact LeadingAge Kansas to register.

**This rate is offered only to The Edge club members. Please confirm your organization's participation status prior to submitting a registration form.

*** Covers up to ten attendees and applies only to groups coming from the same physical member location/address. If registering by hard copy, please send a registration form for each of the ten attending. Or prior to registering online contact LeadingAge Kansas for the Org. Rate discount code then register through your key contact and select the ten linked profiles attending.

Registrants may identify a substitute when they are unable to attend the conference. LeadingAge Kansas is unable to issue refunds except for extenuating circumstances. Substitutions will not be allowed for specific breakout sessions, days, or aspects of the conference.

Enclosed is my payment to LeadingAge Kansas in the amount of

\$

Credit Card # _____ Exp. Date _____ CVV _____

Cardholder's Name _____

Signature _____

WE ACCEPT ALL MAJOR CREDIT CARDS

FEES/CANCELLATIONS: All fees must accompany registration. Registrations will not be processed without fees. Your fee includes all materials, breaks and meals.
 NO SOLICITING EXCEPT REGISTERED EXHIBITORS: Conference participants agree to refrain from marketing products or services during the course of the conference. Registered exhibitors are the exceptions. Violators of this policy will be invoiced the full Associate Member/Exhibitor amount.

TO PAY BY CHECK, PLEASE COMPLETE AND RETURN THIS FORM WITH PAYMENT TO:

LeadingAge Kansas, 217 SE 8th Ave., Topeka, KS 66603, Ph: 1-800-264-5252

How did you hear about this event?

- Printed Brochure
- LeadingAge Kansas Website
- Weekly Newsletter: Aging Update
- Education Alert
- Facebook
- Other _____



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LODGING: LeadingAge Kansas has arranged for a block of sleeping rooms at the Hyatt Regency, 400 W. Waterman, Wichita, KS 67202. A special room rate of \$125.00 per night, for a single or double, is available when you mention LeadingAge Kansas Spring Conference & Expo. To qualify for this special rate, you must make reservations by 4/5/17. Please visit the following website to book your room: <https://aws.passkey.com/event/13821790/owner/12770/home>. If you need additional assistance or would prefer to reserve by phone, please call the Hyatt Regency's registration line at 888-421-1442

PARKING & EVENT LOCATION: The Spring Conference & Expo will be held at the Hyatt Regency, 400 W. Waterman, Wichita, KS 67202. There is complimentary self-parking for overnight guests in the garage, otherwise parking is available in the attached parking garage, at a cost of \$5 per day. This price is subject to change without notice. There is also a complimentary parking lot across the street, south of the hotel. There are also 800 parking places within two blocks of the hotel, ranging from \$1 to \$4 per day.

CONFERENCE ATTIRE: Business Casual. We recommend you dress in layers as it is difficult to regulate temperature in conference rooms.

PHOTO OPT OUT POLICY: LeadingAge Kansas uses photographs and/or video recordings of Convention attendees for general publicity in printed publications, social media, and on our website. Any attendee (or the parents or guardians of such person) who does not want to be photographed or recorded, is welcome to notify the Education Team at education@leadingagekansas.org. Every effort will be made to avoid individuals who prefer not to be photographed for religious purposes.

PRINT YOUR OWN HANDOUTS: A few days before each event, a link will be emailed to you, where you can access the handouts. Please be sure your correct email address is submitted on the registration form. Each participant should print out the handouts they need for the sessions they will attend.

REASONABLE ACCOMMODATIONS: LeadingAge Kansas will make reasonable efforts to make our events accessible to persons with disabilities. To request accommodations relating to a disability, please contact LeadingAge Kansas at (785) 233-7443 at least ten days prior to the event. If you require special dietary considerations, let us know.

CONTINUING EDUCATION: This event is approved for up to 24.5 hours for Adult Care Home Administrators by the Kansas Department of Health and Environment (LTS A0009) with 18.5 hours possible in the core of Administration and 2 hours possible in the core of Resident Care. This event is also approved for 4 elective hours, if the entire Expo is attended.

LeadingAge Kansas is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This course offering is approved for 24.5 contact hours applicable for APRN, RN, LPN or LMHT relicensure. Kansas State Board of Nursing provider number: LT0102-1116.

LeadingAge Kansas is a SHRM Preferred Provider. This conference offers up to 8 hours toward SHRM credits.

Other disciplines will receive a Certificate of Attendance.

Brochure Photos: The majority of photos featured in this brochure are the residents of KMH in Wichita, KS.